

## The Development Challenge

Youth lack employability and life skills in a disadvantaged community that needs a paradigm shift to create more opportunities for youth, and community-driven development.



## The Vision of RTRC

The vision of Rarieda Training and Resource Center (RTRC) is to be a leading regional center of excellence in technical training and community development.

## The Mission of RTRC

To achieve this, RTRC's mission is to improve and enrich the lives of the youth and the community by providing holistic and quality technical vocational training, research and community development.

# OUR ACTIONS AND OUTPUTS

### IF WE:

- ENGAGE multi-sectoral stakeholders to enhance the role of TVETs in community development.
- INVEST in quality management systems, infrastructure and sustainable financing.
- INCREASE youth employment by maximizing our public and private partnerships.
- EVALUATE our intended learning outcomes to ensure meaningful skill development, knowledge and attitude for youth.

### ASSUMING:

- That youth are receptive to Technical Vocational Education & Training; and
- Stakeholders avail themselves for training on community-driven development.

### THEN:

- There will be growth in youth enrolment for vocational training at RTRC;
- Bursaries, scholarships, and other funding and internship opportunities will be available to youth, and
- There will be improved knowledge, skills, and attitudes on community-driven development.

## OUR INVESTMENT (INPUT)

- Work readiness and business coaching
- Quality Management Systems (QMS) and Quality Assurance (QA)
- Training infrastructure, equipment, tools, and materials
- Resource mobilization and marketing
- Staff professional development and capacity building
- Quality internship and attachment placements for students
- Community leadership

## OUR OUTCOMES AND IMPACT

### ASSUMING:

- Youth enrolled at RTRC complete their vocational training;
- Bursaries, scholarships, and other sources of funding are secured for students; and
- Community members and other stakeholders participate in training, apply knowledge and skills gained on community-driven development;

### ASSUMING:

- SMEs, large enterprises, and other organizations provide employment opportunities / engage with RTRC youth;
- Skill gaps and financing challenges facing youth in starting a business are addressed; and
- Community members and other stakeholders adhere to the core principles of community-driven development.

### THEN WE WILL CONTRIBUTE TO:

- Increased youth employment; and
- Improved socio-economic well-being of communities.

### THEN:

- There will be increased number of youth equipped with market-driven employability and life skills; and
- Community members will effectively organize and identify community priorities and address local problems thus drive their own development priorities.

An Initiative of

